

The structural characteristics and potentials of human resource development regarding to EU accession in the north region of the Autonomous Province of Voivodina

The project will present and give a future projection of the dynamics of the structural changes in employment, unemployment and in the continuous education of the north region of Voivodina. The aim is to develop a model of the region's higher- and adult education system that will fit the needs of the economy and the employees as well. This model will be a base for changing the current structure of the labor market. By exploring the reasons behind the problem of the high unemployment rate in Serbia – as a result of the research we will be able to recommend measures and suggest actions that need to be taken in order to change the existing gap between the supply and demand on the labor market.

- Methodology planned to be applied in the research:

The methods planned in the research are:

- detailed project planning
- background studies
- empirical research (in order to: reveal the professions that are experiencing shortages, to reveal deficiencies of the existing educational system)
- quantitative research methods (surveys with 1000 partakers, face-to-face deep interviews with employers, employees and educational institutions)
- statistical methods
- analysis and synthesis
- deductive logic

- Expected results of the research:

- clearer picture of dynamic structural changes in employment, unemployment and graduates at the north region of Voivodina
- actions and plan proposals on the given topic

- Usefulness of results for Voivodina's policy makers:

- information and suggestion on how to reform the educational network;
- the results of the research will give a decision making base for future investors and investments in this area;
- it will clearly present if the capital flow can match the labor supply;
- give an information about the labor market's structure for further regional development strategies and actions;

recommend measures and suggest necessary actions that need to be taken at national level.